



VOLT

RESOURCES

HEALTH AND SAFETY POLICY

OUR VISION

The health and safety of all staff, contractors, authorised visitors and other stakeholders is of the utmost importance to Volt.

Volt believes that all work activities can be carried out in a safe and healthy manner. The Company will take all possible measures to remove or reduce risks to the health, safety and welfare of staff, contractors, authorised visitors, and other stakeholders who may be affected or come into contact with our operations.

COMMITMENT

Volt will:

- Provide and maintain a safe and healthy workplace;
- Implement appropriate workplace policies, standard procedures, health and safety information, instruction, training and supervision that is reasonably necessary to ensure that staff and contractors are safe from injury and risks to health;
- Establish deliverable health and safety objectives and measure, communicate and report our performance accurately against these;
- Consult and co-operate with staff in all matters relating to health and safety in the workplace;
- Promote and support employees return to work post-injury/illness through injury management and rehabilitation; and
- Maintain a commitment to continually improve our performance through effective health and safety management.

APPLICATION OF THIS POLICY

Management are responsible for the implementation of this policy and are expected to lead by example.

Safe and healthy working practices are the direct responsibility of staff, contractors and visitors. Working in a safe and healthy manner is a condition of employment or contract. We encourage suggestions for realising our health and safety objectives to create a safe working environment with the aspiration of a zero harm workplace.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

Trevor Matthews

Chief Executive Officer

5 October 2017